



DELSS-DELTON EMS EMPLOYMENT INFORMATION

Full-time Paramedic

The Dells-Delton Emergency Medical Service Commission is currently accepting applications to create an eligibility list for full time Paramedic openings. Dells-Delton EMS is a Paramedic System that operates three ambulances. The eligibility list will be for full time currently available.

Note: Dells-Delton EMS considers applications for employment without regard to race, color, national origin, ancestry, religion, sex, age, disability, political belief, military service or any other protected class. Dells-Delton EMS is a drug & alcohol free workplace.

Minimum Requirements:

- U.S. Citizen
- A minimum age of at least 18 at the time of appointment
- Education – Applicants must meet the following requirements and have supporting documents:
 1. Current Paramedic License with the State of Wisconsin (AEMT applicants may be considered)
 2. If not currently licensed as a paramedic, must be licensed as an AEMT and willing to obtain paramedic licensure as a condition of employment.
 3. Current ACLS (If applicable)
 4. Current CPR for the Healthcare Provider
 5. Valid Driver's license

A 3-year union contract is in place from January 1st, 2021 through December 31st 2023. Annual Salary will start at \$49,920 – \$54,787. Not included in the salary range are many overtime opportunities, based on the minimum staffing requirements. Paramedics are represented by IAFF Local 5026.

Full Time Benefits Package:

- Health and Dental Insurance : State Health Insurance Plan / local
- Vacation: Based on accrual rate 72 hours through 240 hours.
- Sick time: Accrual of 12 hours a month for a total of 144 hours / year. Sick leave may be accumulated year to year, up to a maximum of 1,440 hours.
- Life insurance: State Plan
- Wisconsin State Retirement / Protected
- Deferred Compensation
- Income Continuation

Paramedic Hiring Process:

I. Written Application and Required Documents

Applications are reviewed periodically based on the staffing needs of the department. All application materials must be received in their entirety in order for the application to be accepted. Failure to have all of the required documentation turned in will result in your application being denied. Applications can be obtained on our website at; www.dells-deltonems.org. Mail all application packets to: Dells-Delton EMS, PO Box 716, Lake Delton, WI 53940.

Required Documents:

1. Dells-Delton EMS Application.
2. Unofficial copies of college transcripts.
3. Copy of National Registry card and State of Wisconsin EMS license at your current level.
4. Copy of current CPR card and ACLS cards (if applicable).
5. Copy of a valid Wisconsin driver's license.
6. Any pertinent materials which you may wish to include such as a resume.

II. Review of application and documents

All applications and supporting documents will be thoroughly reviewed. If it has been determined that you have met all requirements you will be contacted to take our written and practical exams. **All required documentation must be complete and included with your application** or you will not be considered for employment.

III. Assessment Center

Qualified candidates will be invited to an assessment center consisting of a written test, practical test and interview with the deputy chiefs

You **must** bring a current state photo ID with you to the assessment center. If you do not have proper ID you will not be able to take the exams or interview.

All applicants must successfully complete the practical and written exams to move forward in the application process.

The written exam will be composed of questions covering reading comprehension, problem solving, math, reasoning, and EMS life support. All applicants must have a successful pass score on the test to proceed in the application process.

During the interview, applicants will be asked a series of questions to determine their capabilities and skills and to ensure they meet the high standards of our organization. All applicants will be asked the same questions. The panel reserves the right to ask follow-up questions as they deem necessary. Interviews will

IV. Background Investigations

After the scoring of the assessment center, eligible candidates will be vetted by a thorough background investigation.

V. Eligibility List

Candidates who successfully complete the background investigation will be placed on an eligibility list based on their combined score from the practical, written examinations and oral interviews. Current and/or future vacancies will be filled using this eligibility list for either one year or until the list is exhausted. If at any point an applicant is no longer enrolled in a paramedic class or becomes ineligible for a Paramedic License by the State of Wisconsin, they must inform Dells-Delton EMS and will be removed from the eligibility list.

VI. Pre-Employment Interview

As vacancies occur, you will be notified if you are eligible for an interview with the Director of EMS and the Director of Public Safety. At that time, you may be offered a position with Dells-Delton EMS contingent on your completion and passing of our physical ability test and psych eval.

VII. Offer of Employment

Upon successful completion of all other pre-employment processes, the applicant may be offered a full-time or part-time position based on the needs of the department at the time.